

Subject to staffing needs and caseload demands, the Public Employment Relations Commission may admit qualified candidates to its Grievance Arbitration Panel. Admission to the Panel is limited to those who meet the following requirements:

1. General
 - a. Experienced, competent, and acceptable to the labor relations community;
 - b. Demonstrated ability in a decision-making role in the resolution of labor relations disputes; and
 - c. Demonstrated ability to write timely, clear, and well-reasoned decisions.
2. Specific
 - a. Three writing samples that satisfy the criteria in 1a-c above. The writing samples can include the following:
 - i. Three arbitration awards;
 - ii. Three decisions issued as a judge or hearing officer/examiner in labor relations disputes; or
 - iii. Three other writing samples for consideration in light of criteria in 1a-c above.
 - b. References from three labor advocates, three management advocates, and three neutrals.
 - c. Applicants must be separated from any advocacy role on behalf of labor or management for a minimum of six months and cannot maintain any pecuniary interest in a firm or organization that continues to have such an advocacy role.
 - d. Agree to abide by a prohibition as an arbitrator from any employment or title that conflicts with the role of a neutral.
 - e. Agree to abide by a prohibition against holding a political or union office at the time of application to PERC's panel or while serving on the panel.
 - f. Conformity to the [Code of Professional Responsibility for Arbitrators](#) of Labor-Management Disputes (published by the National Academy of Arbitrators, American Arbitration Association, and the Federal Mediation and Conciliation Service).

To obtain an application for the Commission's Grievance Arbitration Panel, please contact the Director of Arbitration and Conciliation, 495 West State Street, Trenton, New Jersey 08625-0429 (609) 292-9898.